



Stratton Seed Company

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To Whom It May Concern:

I'm writing to recommend Larry Cole, Ph. D. to you as an executive coach for leadership development and improving teamwork.

We employed Larry a year ago to help me and my management team address teamwork issues. The bottom line is that my management team is now effectively working through difficult issues. We have several other issues that Larry will soon be helping with us.

Larry served as my executive coach to work with a variety of leadership issues. The best testimony I can give Larry is that he has helped me enjoy working with my company again.

Additionally, he is working with my son who may eventually assume the leadership role of this family owned business. Stratton Seed Company is a family owned business since 1948 and is one of the world's largest seed companies.

Thank you for the opportunity to recommend Larry to you. Please call if you should have additional questions about his work.

Sincerely,

Wendell Stratton
President & CEO

Soybeans
Seed Rice

Processors & Shippers
Since 1948

Seed Oats
Wheat