



REPLY TO
ATTENTION OF

DALO-ZA

DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-4
500 ARMY PENTAGON
WASHINGTON, DC 20310-0500

6 December 2006

TO WHOM IT MAY CONCERN:

SUBJECT: Letter of Recommendation for Lieutenant General (Retired) Lawson Magruder

1. I strongly recommend that you select Lieutenant General (Retired) Lawson Magruder to coach senior leaders. He has a comprehensive understanding of the role senior leaders play in large organizations and he has an instinct for teaching, coaching and mentoring mature executives. His council to me in this capacity has been invaluable for many years.
2. He has remarkable observation skills that allow him to rapidly see an organization as it is and often allows him to see senior leaders clearer than they see themselves. His exceptional understanding of decision making processes for senior executives enables him to coach senior leaders in the right direction. Finally, he has an ability to communicate what he sees in a way that is educational, unemotional, and most importantly useful to senior leaders.
3. I enthusiastically recommend Lieutenant General (Retired) Lawson Magruder as a coach to senior leaders. I have witnessed his skill and competence for many years and have personally benefited from his counsel. I cannot imagine a person more capable of coaching senior leaders.
4. If I can be of further assistance, please let me know. I can be reached at 703-695-4102.

A handwritten signature in black ink, appearing to read "AED", with a long horizontal flourish extending to the right.

ANN E. DUNWOODY
Lieutenant General, U.S. Army
Deputy Chief of Staff, G-4